Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

\overline{A}	For the	2022 calend	dar year, or tax year beginning	01/01/2022 a	nd ending		12/31/2	2022	_			
В		applicable:	C Name of organization One Equal H					1	oyer identification	number		
	Address		Doing business as						20-3917811			
\exists	Name ch	Ŭ	Number and street (or P.O. box if ma	ail is not delivered to street addre	ss)	Room	/suite	E Teleph	none number			
H	Initial ret	Ĭ.	1919 E Prospect St	an lo flot donvoida to diffort addition		1100111	Carto	Liolopi	206-462-5187			
\exists		urn/terminated	City or town, state or province, count	try, and ZIP or foreign postal cod	l a				200-402-3107			
H	Amende		Seattle, WA 98112	iry, and 2ir or foreign postar ood				G Gross	receipts \$	253,293		
Н		ion pending	F Name and address of principal officer	r. Karin Columba			H(a) Is this a gro			es 🗸 No		
ш	Applicat	ion pending	1919 E Prospect St, Seattle, WA			1				_		
_	Tay-aya	mpt status:	✓ 501(c)(3) 501(c) () (insert no.) 4947(a)(1)	or 527	-		subordinates included? Yes No ch a list. See instructions.				
<u>'</u>		·) (Insert no.) 4947 (a)(1)	01 321		H(c) Group ex					
_		organization:	equalheart.org Corporation Trust Association	n Other	L Year of for				of legal domicile:	WA		
	art I	Summa		IOttlei	L Teal Of Ion	nation.	2005	IVI State	or legal dorniche.	VVA		
	1		cribe the organization's mission	or most significant activi	tios: One	Egual	Hoort colla	horatos	with indigenous			
Ф	'									5		
Governance		leaders in i	Mexico to honor and nurture sust	lamable agriculture, equitat	ne commu	nities	and traditio	mai kno	wiedge.			
ű	_	Chook thin	box if the organization disc	continued its appretions or	dianaaa	of m	oro than 25	0/ of it				
o Ve	3			· · · · · · · · · · · · · · · · · · ·	-			3	5 1161 055615.	-		
Ğ			voting members of the governing					4				
Se Se	4		independent voting members of					-		5		
Activities &	5		per of individuals employed in capacity of valuations (actimate if not	- · · · · · · · · · · · · · · · · · · ·	-			5				
ĊĖ	6		per of volunteers (estimate if ned	= -				6		6		
٩	7a		ated business revenue from Par					7a		0		
	b	Net unrelat	ed business taxable income fro	om Form 990-1, Part I, line)			7b	0	0		
		Contributio	one and avents (Dort VIII line 1h)	\			Prior Yea		Current Ye			
ne	8		ons and grants (Part VIII, line 1h)				3	23,039		247,878		
Revenue	9	_	ervice revenue (Part VIII, line 2g)	-				0		0		
Be	10		income (Part VIII, column (A), li	•				1,651		643		
	11		nue (Part VIII, column (A), lines s		-			-8,821		-6,511		
	12		ue—add lines 8 through 11 (mus		· · · · ·			42,624	242,010 134,578			
	13			nilar amounts paid (Part IX, column (A), lines 1–3)								
	14		aid to or for members (Part IX, c					0		0		
Expenses	15		her compensation, employee ber		-		112,513			112,882		
ens	16a		al fundraising fees (Part IX, colu					0		0		
Ϋ́	_ b		aising expenses (Part IX, colum		55,987							
	17	•	enses (Part IX, column (A), lines					22,592		42,093		
	18	•	nses. Add lines 13–17 (must eq		•			77,729		289,553		
	19	Revenue le	ess expenses. Subtract line 18 f	rom line 12		_		38,140		-47,543		
Net Assets or Fund Balances			(5)			Begi	nning of Curr		End of Ye	ar ———		
sset 3ala	20		s (Part X, line 16)					73,196		434,802		
et A	21		ties (Part X, line 26)					48,599		57,748		
Ž	22		or fund balances. Subtract line	21 from line 20			4	24,597		377,054		
_	art II		re Block									
			I declare that I have examined this retule. Declaration of preparer (other than offi						my knowledge and	belief, it is		
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e:	~ ~	0: 1 6	· ·									
Sig	_	Signature of					Date					
пе	ere		mba, Executive Director									
		1 7 .	name and title				1					
Pa	id			reparer's signature		Date		Check if PTIN				
	epare	Samuel I	Dahlin					self-emp	7 10100			
	e Onl						Firm's	EIN	82-372648			
		Firm's add					Phone	e no.	206-939-54			
Ma	y the IF	RS discuss t	his return with the preparer sho	own above? See instruction	ons				. 🗹 Yes	☐ No		

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Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	One Equal Heart collaborates with indigenous leaders in Mexico to honor and nurture sustainable agriculture, equitable
	communities and traditional knowledge.
	communities and traditional knowledge.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 117,766 including grants of \$ 75,958) (Revenue \$ 0)
- a	(Code:) (Expenses \$117,766 including grants of \$75,958) (Revenue \$0) Growing Food & Building Economies and Women's Rights: The Project "Tseltal Women strengthen the harmony and good living
	of their families" works with 150 Tseltal women, from 15 communities to reduce inequality between Indigenous women and men
	and increase the wellbeing of their families. They produce diverse and nutritious food, earn money selling crop surpluses in local
	markets, and through project activities, they also improve their self-esteem, increase awareness of gender equity, and participate
	more actively in making decisions in their communities. Project implemented by the Centro de Formación Integral para Promotores
	Indígenas (CEFIPI). The project " Kuxlejaltik, Tsotsil families work to achieve Food Sovereignty" works with 40 Tsotsil families in
	Tojtic and Oxinam, two communities from the poorest region in Chiapas, to improve their health and basic living conditions,
	towards food autonomy and development. Families access to water from the community reservoir. Women learn to produce
	diverse food in their vegetable gardens, raise chickens, and learn how to prepare more nutritious food. Families reduce
	gastrointestinal and respiratory diseases caused by smoke inhalation and shortages of healthy water. Project implemented by
	Centro de investigación y Servicios Profesionales (CISERP).
41-	(Oada
4b	(Code:) (Expenses \$ 46,245 including grants of \$ 29,827) (Revenue \$ 0)
	Securing Water and Sanitation for Children and Families: The project "Secure Water for Children and Adolescents in Rural Schools in the Chiapas Highlands" works with 5700 students in 29 schools to reduce health problems and gain their full physical
	and cognitive development through the implementation of the Safe Water Program. The principals, teachers, parents, and students
	build rainwater catchment and purification systems to get secure water in each classroom. Then, they renovate and put to use
	sanitation systems and bathrooms. Students learn to drink more water and to have hygiene practices. Project implemented by
	Fundación Cántaro Azul.
10	(Code:) (Expenses \$ 44,641 including grants of \$ 28,793) (Revenue \$ 0)
4c	(Code:) (Expenses \$ 44,641 including grants of \$ 28,793) (Revenue \$ 0) Strengthening Language & Culture: The project "Radio Ach Lequilc'op, bringing cultures together through the appropriation of
	community radio" seeks women, youth, children, and members of the indigenous communities of the region appropriate and
	participate in the radio, using it as an educational, informative and awareness platform that contributes to a life in harmony. The
	radio strengthens and expands its programs for new audiences. Women lead their space on the radio and develop independently
	their programs. Young people and children strengthen their connection with their culture, families, and communities through radio.
	Project implemented by Centro de Apoyo Educativo para la Comunidad A.C (CAEC). The Project "Xkuxesel jluchetik" (Bringing
	our designs back to life) seeks to strengthen the Jolom Mayaetik embroiderers and weavers cooperative, made up of 260 women
	organized into 13 groups from 5 municipalities in the highlands of Chiapas, to continue its path of development and consolidation.
	Through the project, old designs at risk of being lost will be recovered, and the meanings of the recovered designs will be
	identified contributing to preserving the identity of the indigenous communities. Project implemented by Jolom Mayaetik.
A . I	Other many many consists of (December on Cohodule C.)
4d	Other program services (Describe on Schedule O.) (Expenses \$\frac{1}{2} \text{ including graphs of \$\frac{1}{2} includ
40	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) Total program service expenses 208.652

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Part	IV Checklist of Required Schedules			T
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	V	
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		·
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
6	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	5		•
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		-
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		/
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
C	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e 11f		-
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		\ \ \ \ \ \
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	,	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a b	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H </i>	20a 20b		<i>'</i>

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> "Yes," <i>complete Schedule L</i> , <i>Part IV</i>	28c		_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		,
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		v v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		/
0 -	or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		<i>'</i>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		,
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	,	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 3		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
_	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
- -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	-		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		V
b	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		<i>-</i>
c 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		
Ju	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		-
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		
0	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaining by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
. -	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?			
		17		
	If "Yes," complete Form 6069.			

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 5 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Own website Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Karin Columba, (206)462-5187

Part VI

Form 990 (2022) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if heither the organization no	r any relate	a org	anız	atio	n c	ompe	nsa	ited any current (officer, director,	or trustee.
				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average hours per week	officer and a director/trustee)				is both or/trust	an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
Karin Columba	35.00									
Executive Director	0.00			~				82,800	0	2,484
Malou Chavez	1.00									
President	0.00	-						0	0	0
Emily Schulman	1.00									
Vice President Adrian Abrudan	0.00	~						0	0	0
Treasurer	1.00 0.00	/						0	0	0
David Salmeron	1.00	Ť						0	0	0
Secretary	0.00	~						0	0	0
Clare Cooper	1.00									
Director	0.00	~						0	0	0
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for services rendered to the organization? If "Yes," complete Schedule J for such person	_				•				•				
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation None 2 Total number of independent contractors (including but not limited to those listed above) who	5										tion or indivi	dual	
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation None 2 Total number of independent contractors (including but not limited to those listed above) who		_	? IT "Yes," C	compi	ete	Scr	neal	ile J 1	or s	sucn person .		•	5
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation None 2 Total number of independent contractors (including but not limited to those listed above) who													
(A) Name and business address Description of services Compensation None 2 Total number of independent contractors (including but not limited to those listed above) who	1												
None None Total number of independent contractors (including but not limited to those listed above) who		compensation from the organization. Rep	ort compen	satio	n fo	r the	e ca	lenda	r ye	ear ending with or	within the o	rgan	ization's tax year.
None None Total number of independent contractors (including but not limited to those listed above) who		(A)								(B)			(C)
2 Total number of independent contractors (including but not limited to those listed above) who		Name and business add	Iress							Description of serv	/ices	(
2 Total number of independent contractors (including but not limited to those listed above) who	None												
received mare than \$100,000 of componentian from the organization													
received mare than \$100,000 of componentian from the organization													
received mare than \$100,000 of componentian from the organization													
received mare than \$100,000 of componentian from the organization													
received mare than \$100,000 of componentian from the organization		Total number of independent contractor	rs (includir	na hi	ıt n	ot	limit	ted to	th	ose listed abov	e) who		
	_										.,		

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	y line in this Pa	ırt VIII		🗆
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
ع ق	С	Fundraising events			1c	35,057				
rs,	d	Related organizatio	ns .		1d	0				
اةً ق	е	Government grants	(cont	ributions)	1e	0				
ns, Sin	f	All other contribution								
e ii		and similar amounts no	ot incl	uded above	1f	212,821				
호된	g	Noncash contribution								
a p		lines 1a-1f			1g					
<u>a</u> Ω	h	Total. Add lines 1a-	-1f .				247,878			
_						Business Code				
<u>i</u>	2a									
e S	b									
gram Ser Revenue	С									
e a	d									
Program Service Revenue	е									
<u>. </u>	f	All other program se								
	g	Total. Add lines 2a-	-2f .				0			
	3	Investment income								
		other similar amoun	-				643	0	0	643
	4	Income from investr			-	-	0	0	0	0
	5	Royalties	<u> </u>	(i) Rea			0	0	0	0
	C -	Oue ee wente	C-	(i) nea	ı	(ii) Personal				
	6a	Gross rents Less: rental expenses	6a 6b							
	b	Rental income or (loss)			0	0				
	c d	Net rental income o		c)		-				
	7a	Gross amount from	1 (103.	(i) Securit	ies	(ii) Other				
	1 a	sales of assets		(,) 0000		(.,, 5				
		other than inventory	7a							
a	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
e e	С	Gain or (loss)	7c		0	0				
		Net gain or (loss)								
Other		Gross income fro								
ð	-	events (not including		35,057						
		of contributions re	porte	d on line						
		1c). See Part IV, line	e 18		8a	1,555				
	b	Less: direct expens	es .		8b	9,365				
	С	Net income or (loss)			g eve	nts	-7,810		0	-7,810
	9a	Gross income 1								
		activities. See Part	IV, lin	e 19 .	9a	1,920				
		Less: direct expens			9b	880				
		Net income or (loss)			ctivitie	es	1,040	0	0	1,040
	10a	Gross sales of in		•						
		returns and allowan			10a	1,297				
		Less: cost of goods			10b	1,038				
	С	Net income or (loss)) from	sales of in	vento	r -	259	259	0	0
Sno						Business Code				
eo ne	11a									
llar /en	b									
Miscellaneous Revenue	C C	All other revenue								
Σ Z	d	All other revenue Total. Add lines 11a								
	е 12	Total revenue. See					242.010	250		4 107
	14	i otal reveilue. See	, แเรน	uctions .			242,010	259	0	-6,127

Form 990 (2022) Page **10**

Part IX Statement of Functional Expenses

	(2)									
Check if Schedule O contains a response or note to any line in this Part IX										
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										

	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		одренеес	general expenses	одреневе
	and domestic governments. See Part IV, line 21 .	0			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	134,578	134,578		
4	Benefits paid to or for members	134,370	134,370		
5	Compensation of current officers, directors,				
	trustees, and key employees	85,285	42.642	17.057	25 504
6	Compensation not included above to disqualified	00,200	42,642	17,057	25,586
Ū	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
_		40.000			
7 8	Other salaries and wages	18,800	9,400	1,880	7,520
0	section 401(k) and 403(b) employer contributions)				
_	, , , , , , , , , , , , , , , , , , , ,				
9	Other employee benefits				
10	Payroll taxes	8,797	4,399	1,759	2,639
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	2,475		2,475	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	23,058	10,860		12,198
12	Advertising and promotion				
13	Office expenses	4,958	82	713	4,163
14	Information technology	953		238	715
15	Royalties				
16	Occupancy	6,056	3,028	606	2,422
17	Travel	2,733	2,733		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	1,860	930	186	744
24	Other expenses. Itemize expenses not covered	.,230	,30	.50	, 11
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а					
b					
C					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	200 552	200 452	24.014	EE 007
26	Joint costs. Complete this line only if the	289,553	208,652	24,914	55,987
20	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	rt X		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	163,724	1	116,133
	2	Savings and temporary cash investments	308,824	2	318,013
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
ğ	9	Prepaid expenses and deferred charges	648	9	656
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	473,196	16	434,802
	17	Accounts payable and accrued expenses	48,599	17	57,748
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
es	22	Loans and other payables to any current or former officer, director,			
≣		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D			
	00			25	
	26	Total liabilities. Add lines 17 through 25	48,599	26	57,748
ces		and complete lines 27, 28, 32, and 33.			
an	27	Net assets without donor restrictions	396,597	27	277.054
Bal	28	Net assets with donor restrictions	28,000	28	377,054
pu	20	Organizations that do not follow FASB ASC 958, check here	28,000	20	0
∄		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds .		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	424,597	32	377,054
Š	33	Total liabilities and net assets/fund balances	473,196		434,802

Form 990 (2022) Page **12**

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			242	2,010
2	Total expenses (must equal Part IX, column (A), line 25)			289	9,553
3	Revenue less expenses. Subtract line 2 from line 1			-47	7,543
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			424	4,597
5	Net unrealized gains (losses) on investments		0		
6	Donated services and use of facilities				0
7	Investment expenses				0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain on Schedule O)				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))			37	7,054
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Other If the organization changed its method of accounting from a prior year or checked "Other," explain				
	Schedule O.	OII			
•					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled		2a		~
	reviewed on a separate basis, consolidated basis, or both:	OI			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		~
D	If "Yes," check a box below to indicate whether the financial statements for the year were audited or	·	20		
	separate basis, consolidated basis, or both:	' ^a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization									
One Equal Heart Foundation					20-39				
Part I Reason for Public Cha						ons.			
The organization is not a private found		,		-	•				
1 A church, convention of church					0(b)(1)(A)(i).				
2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)									
3 A hospital or a cooperative ho						(III) Fatautha			
4 A medical research organizati hospital's name, city, and state	·e:								
5 An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in			
7 An organization that normally									
8 A community trust described	in section 170(b)	(1)(A)(vi). (Complete	Part II.)						
or university or a non-land-grauniversity:	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or								
receipts from activities related support from gross investmer	An organization that normally receives (1) more than 33½% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2) . (Complete Part III.)								
11 An organization organized and	d operated exclus	sively to test for public	c safety.	See sect i	ion 509(a)(4).				
12 An organization organized and									
	one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.								
a Type I. A supporting organization supporting organization. Y	n(s) the power to	regularly appoint or e	lect a ma	jority of t					
b Type II. A supporting orga control or management of organization(s). You must	the supporting o	rganization vested in	the same						
c Type III functionally integrates supported organization						ally integrated with,			
that is not functionally inte	d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.								
e Check this box if the orgal functionally integrated, or									
f Enter the number of supported									
g Provide the following information	n about the supp	orted organization(s).							
(i) Name of supported organization	(i) Name of supported organization (ii) EIN (iii) Type of organization (described on lines 1–10 above (see instructions)) (iv) Is the organization (v) Amount of monetary support (see instructions) (vi) Amount of other support (see instructions)								
			Yes	No					
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 323,039 283,633 238,406 341,381 247,878 1,434,337 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities 3 furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 . . . 283,633 4 238,406 323,039 247,878 1,434,337 341,381 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 338,781 **Public support.** Subtract line 5 from line 4 1,095,556 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 Amounts from line 4 247,878 283,633 238,406 341,381 323,039 1,434,337 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 31 270 220 643 1,190 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 1,435,527 Gross receipts from related activities, etc. (see instructions) 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 76.32 % 14 15 Public support percentage from 2021 Schedule A, Part II, line 14 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain

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Schedule A (Form 990) 2022 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•			
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	'						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
<u> </u>	line 6.)						
	on B. Total Support	() 0040	#1.0040	() 0000	/ I) 0004	() 0000	(O.T.)
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
4.4	and 12.)			thind facult	or fifth tower	00.00.00.00.00.00.00.00.00.00.00.00.00.	n F01/c\/0\
14	organization, check this box and stop he	_			-	ear as a secuo	
Secti	on C. Computation of Public Suppor						<u> </u>
15	Public support percentage for 2022 (line			13. column (f))		15	%
16	Public support percentage from 2021 Scl		•			16	%
	on D. Computation of Investment In				<u> </u>	1 1	,,
17	Investment income percentage for 2022 (by line 13, colu	ımn (f))	17	%
18	Investment income percentage from 202			-			%
19a	331/3% support tests-2022. If the organ						
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2021. If the organize	zation did not c	heck a box on	line 14 or line	19a, and line 16	is more than 3	
	line 18 is not more than 331/3%, check this	box and stop h	ere. The organ	ization qualifies	s as a publicly s	upported organ	nization .
20	Private foundation. If the organization di	id not check a	box on line 14	19a or 19h	check this hox	and see instru	ctions

Schedule A (Form 990) 2022 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

JCCL	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	103	Ito
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2022 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. *Complete line 2 below.* The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2022

	Tune III New Functionally Integrated 500(a)(2) Supporting Ora		inations	rage C
Part				
1	Check here if the organization satisfied the Integral Part Test as a qualifying			
Sect	instructions. All other Type III non-functionally integrated supporting organion A—Adjusted Net Income	IIZal	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(Optional)
_ <u>.</u>	Recoveries of prior-year distributions	2		
_ _ _	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
<u>.</u>	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	integrated Type III suppor	ting organization

Schedule A (Form 990) 2022 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 a From 2017 From 2018 **c** From 2019 **d** From 2020 **e** From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

20**22**Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

One E	Equal Heart Foundation					20-	3917811
Par	General Information Form 990, Part IV, line		ies Outside	the United States. Com	plete if the orga	nization ans	swered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	es' eligibility				used to	ີ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	g the use of its	grants and	other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is need	led.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity liste a program se describe specifi service(s) in the	ervice, c type of	(f) Total expenditures for and investments in the region
(1)	Sch F, Stmt 1						
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
3a	Subtotal						
b	Total from continuation sheets to Part I						

c Totals (add lines 3a and 3b)

134,578

Par		and Other A line 15, for ar	ssistance to Organy recipient who re	anizations or Entiteceived more than	ies Outside the 5,000. Part II ca	United States. Con be duplicated if a	mplete if the orga dditional space is	nization answered "Y needed.	es" on Form 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sch F, Stmt 2						
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2	exempt 501(c)	(3) organizatio	n by the IRS, or for v	sted above that are which the grantee or o	counsel has provid	ed a section 501(c)(3)	equivalency letter	•	5
3	Enter total nur	mber of other o	organizations or entit	ties				•	0

Schedule F (Form 990) 2022

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2022 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	☑ No

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - One Equal Heart requires our organization partners in Mexico to provide full, written technical and financial
reports on program activities every three months and a final report including project indicators within 15 days of the completion of the
grant-making year, including a full accounting of the use of funds. One Equal Heart's Executive Director, staff and Board members visit
Chiapas twice a year to observe and monitor program activities, interview beneficiaries, meet with field and administrative staff and review
project materials and receipts.

Schedule F, Part V, Statement 1

One Equal Heart Foundation

Form: **Schedule F (2022)** EIN: **20-3917811**

Page: 1

Part I, Line 3

Accounts and Activities Outside the United States

		Offices	Employees	Total					
Region	North America (including Canada and Mexico, but not the United States)	0	0	134,578					
Activities	Grantmaking								
Services	Growing Food & Economic Growth works with 200 indigenous women and their families	s in							
	17 communities. Women reduce gender inequality and increase families' well-being by								
	producing nutritious food, earning money, and learning about their rights. Families access								
	water by building home rainwater catchment. Securing Water & Sanitation works with								
	5,700 students in 29 rural schools to access safe drinking water and have hygienic								
	practices. Strengthening Language & Culture supports i)the community radio Ach'								
	Lequilc'op to become a platform that informs & educates an audience of 40,000								
	indigenous people in the region, and ii) embroiderers and weavers cooperative to recov	/er							
	ancient designs to preserve their identity & culture. Advancing Gender Equity focuses on								
	200 women who learn the knowledge and skills necessary to gain confidence to assert								
	their rights. Environmental Conservation focuses on 72 indigenous children in Yucatan	to							
	awaken their appreciation of nature learning of birds & habitats.								
	Total:	0	0	134,578					

Schedule F, Part V, Statement 2

Form: Schedule F (2022)

Page: 2

One Equal Heart Foundation

EIN: 20-3917811 Part II, Line 1

Grants To Organization Outside US

Cash Grant Non-Cash Assistance 134,578 Region Central America and the Caribbean Grant Growing Food & Economic Growth works with 200 indigenous women and their families in 17 communities. Women reduce gender inequality and increase families' well-being by producing nutritious food, earning money, and learning about their rights. Families access water by building home rainwater catchment. Securing Water & Sanitation works with 5,700 students in 29 rural schools to access safe drinking water and have hygienic practices. Strengthening Language & Culture supports i)the community radio Ach' Lequilc'op to become a platform that informs & educates an audience of 40,000 indigenous people in the region, and ii) embroiderers and weavers cooperative to recover ancient designs to preserve their identity & culture. Advancing Gender Equity focuses on 200 women who learn the knowledge and skills necessary to gain confidence to assert their rights. Environmental Conservation focuses on 72 indigenous children in Yucatan to awaken their appreciation of nature learning of birds & habitats. **Cash Disbursement** Wire Transfer Desc. of Non-Cash Asst. Valuation

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization					Employer identific	cation number
One Equal Heart Foundation					20-	3917811
Fundraising Activitie Form 990-EZ filers an				vered "Yes" on F	orm 990, Part IV,	line 17.
1 Indicate whether the organiz	· · · · · · · · · · · · · · · · · · ·	through any	of the follo	_		
a	ations	e ∟ f 「		ion of non-governi ion of government		
c Phone solicitations	alions	g [fundraising events	•	
d In-person solicitations		9 _		iuliulaisilig events	•	
2a Did the organization have a	writton or oral agra	omont with	any individ	dual (including offic	oore directore trust	2000
or key employees listed in Fo						
b If "Yes," list the 10 highest p compensated at least \$5,000	paid individuals or e	entities (fund		•	•	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody c	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						
3 List all states in which the c registration or licensing.	organization is regis	stered or lic	ensed to s	solicit contribution	s or has been notifi	ed it is exempt from

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		grood roddipto groator the	λιι φο,σσο.			
			(a) Event #1 Annual Fiesta	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
ē			(5.5	(5.5 1) [5.5]	(
Revenue	1	Gross receipts	36,612			36,612
Œ	2	Less: Contributions	35,057			35,057
	3	Gross income (line 1 minus line 2)	1,555			1,555
	4	Cash prizes	0			0
	5	Noncash prizes	2,900			2,900
sesue	6	Rent/facility costs	0			0
Direct Expenses	7	Food and beverages	0		0	0
Direc	8	Entertainment	4,450		0	4,450
	9	Other direct expenses .	2,015			2,015
	10 11	Direct expense summary. Ad	dd lines 4 through 9 in c	olumn (d)		9,365
Da		Net income summary. Subtr Gaming. Complete if the	actime to nomine 3, c	olullili (u)	000 Dart IV line 10	-7,810
Га	rt III	\$15,000 on Form 990-E	ie organization answe 7. line 6a	ered res on Forms	990, Fait IV, line 19,	or reported more than
		ψ10,000 0H1 0HH 000 L	z, into oa.	4.5		4 N T
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Ver				<u> </u>		., .
æ	1	Gross revenue				
	•	Gross revenue				
ses	2	Cash prizes				
Exper	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
_	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	Yes %No	☐ Yes % ☐ No	
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
_						
9						
	a Is		onduct gaming activities	s in each of these states		
	a Is	the organization licensed to c	onduct gaming activities	s in each of these states	s?	
10	a Is b If ' a W	the organization licensed to c "No," explain:	onduct gaming activities	s in each of these states	ated during the tax year	

Schedu	ale G (Form 990) 2022		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13 a	Indicate the percentage of gaming activity conducted in: The organization's facility		%
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		,,,
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year		
Part			

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number One Equal Heart Foundation** 20-3917811 Form 990, Part VI, Section B, Line 11b - The 990 is presented to the Board of Directors in draft form. Board members review the form and staff address any questions the Board may have in regards to the document. Form 990, Part VI, Section B, Line 12c - One Equal Heart has a written conflict of interest policy, which Board members review and sign annually. The policy requires disclosure of interests, relationships and holdings that could potentially result in a conflict of interest. Board members are also requested to disclose, on an ongoing basis, any potential conflicts of interest in an organizational transaction or decision, which would affect themselves, their family members, their employer or associates. Board members may not participate in discussion or voting on such matters. Form 990, Part VI, Section B, Line 15 - The steps the board takes to establish Executive Director compensation are as follows: -Delegate to the Governance Committee of the Board of Directors to determine the compensation of the Executive Director. -Conduct research regarding a similar position, in a similar size organization with a similar mission in a similar geographic locale. -Write a compensation policy. -Write and approve an offer for the candidate. This process was used in 2019 to hire the Executive Director and was used most recently in 2023 to update the Executive Director's compensation. Form 990, Part VI, Section C, Line 19 - One Equal Heart Foundation's Form 990, Form 1023, Bylaws, Conflict of Interest Policy, and Financial Statements are all available upon request at the office. In addition, Form 990 is available on public websites such as candid.org