### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. For the 2021 calendar year, or tax year beginning 01/01/2021 and ending 12/31/2021 C Name of organization One Equal Heart Foundation D Employer identification number Check if applicable: Doing business as 20-3917811 Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite 1919 E Prospect St 206-462-5187 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code Seattle, WA 98112 **G** Gross receipts \$ 339,696 Amended return Application pending F Name and address of principal officer: Karin Columba H(a) Is this a group return for subordinates? Yes Vo 1919 E Prospect St, Seattle, WA 98112 **H(b)** Are all subordinates included? Yes No Tax-exempt status: 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or If "No." attach a list. See instructions. Website: ► www.oneequalheart.org **H(c)** Group exemption number ▶ Form of organization: Corporation Trust Association L Year of formation: 2005 M State of legal domicile: Part I **Summary** 1 Briefly describe the organization's mission or most significant activities: One Equal Heart collaborates with indigenous leaders in Mexico to honor and nurture sustainable agriculture, equitable communities and traditional knowledge. Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . . . 3 6 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 6 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 3 6 6 7 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . . . . . . . 341,381 323,039 Revenue 9 Program service revenue (Part VIII, line 2g) 0 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . . . 270 1.651 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . -630 -8,821 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 341.021 315.869 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 135,929 142,624 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 122,701 112,513 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . . 19,830 22,592

Part II **Signature Block** 

Total assets (Part X, line 16)

Total liabilities (Part X, line 26) .

18

19

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Assets or designation of designation of the designa

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)

Revenue less expenses. Subtract line 18 from line 12 . . . . .

Net assets or fund balances. Subtract line 21 from line 20

Sign Here	Signature of officer  Karin Columba, Executive Director			Date		
Paid Preparer	Type or print name and title  Print/Type preparer's name  Samuel Dahlin	Preparer's signature	Date		Check if if self-employed	PTIN P01888405
Use Only	Firm's name  Rising Sun Accounting	Firm's EIN ► 82-3726482				
Use Offig	Firm's address ► PO Box 25726, Seattle,	Phone no. 206-939-5442				
May the IRS	discuss this return with the preparer s	hown above? See instructions				✓ Yes No

278,460

62,561

431,807

45,106

386,701

**Beginning of Current Year** 

277,729

38,140

473,196

48,599

424,597

**End of Year** 

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Part	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	One Equal Heart collaborates with indigenous leaders in Mexico to honor and nurture sustainable agriculture, equitable
	communities and traditional knowledge.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	The total expenses, and revenue, it any, her each program each recorded.
4a	(Code: ) (Expenses \$ 65,539 including grants of \$ 48,492 ) (Revenue \$ 0 )
	Advancing gender equity and rights of women: The Project "Indigenous Women Leaders Advance Citizenship Rights in their
	Municipalities" works with 25 Tseltal and Tsotsil women leaders from the municipalities of Pantheló, Cancuc, Santiago el Pinar,
	Mitontic and Tenejapa to advance their citizenship rights in their municipalities through collective actions and local initiatives.
	Women attend Leadership School to learn the knowledge and skills necessary to advance the citizenship rights of women.
	Attendees promote the rights to rest, education, recreation and political participation, by occupying public spaces. Project
	implemented by Colectivo Feminista Mercedes Olivera y Bustamante (COFEMO). The Project "Schools of Women's Rights and
	Other Masculinities for Indigenous Leaders" works with a group of 30 Indigenous men and a group of 30 Indigenous women who
	are leaders from human rights organizations. Indigenous men learn to modify patriarchal and sexist practices to increase equity
	and improve gender relationships at home and in their communities. Indigenous women gain confidence to assert their rights and
	to make decisions that improve wellbeing and advance equity. Project implemented by Voces Mesoamericanas, Acción con Pueblos Migrantes.
	ruebios inigrantes.
4b	(Code: ) (Expenses \$ 52,045 including grants of \$ 38,510 ) (Revenue \$ 0 )
	Growing Food & Building Economies: The Project "Tseltal Women Grow Food, Incomes and Gender Equity" works with 140
	Tseltal women, from 10 different communities to reduce inequality between Indigenous women and men and increase the
	wellbeing of their families. They produce diverse and nutritious food, earn money selling crop surpluses in local markets, and
	through project activities, they also improve their self-esteem, increase awareness of gender equity, and participate more actively
	in making decisions in their communities. Project implemented by the Centro de Formación Integral para Promotores Indígenas
	(CEFIPI). The project "Walking towards food sovereignty and socio-economic autonomy" works with 40 Tsotsil families in Bachen
	and Suytic, two communities from the poorest region in Chiapas, to improve their health and basic living conditions, towards food
	autonomy and development. Families build rainwater catchment systems near their homes to drink, bathe, cook, wash dishes, grow vegetables and raise chickens. Women produce diverse food in their vegetable gardens and learn how to prepare more
	nutritious food. Project implemented by Centro de investigación y Servicios Profesionales (CISERP).
	The industrial of the industri
4c	(Code:) (Expenses \$
	Securing Water and Sanitation for Children and Families: The project "Secure Water for Children and Adolescents in Rural
	Schools in the Chiapas Highlands" works with 650 students in two schools from Betania and Yashtinin communities to reduce
	health problems and gain their full physical and cognitive development through the implementation of the Safe Water Program.
	The principals, teachers, parents, and students build rainwater catchment and purification systems to get secure water in each
	classroom. Then, they renovate and put to use sanitation systems and bathrooms. Students learn to drink more water and to have
	hygiene practices. Project implemented by Fundación Cántaro Azul.
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 1
	(Expenses \$ 46,262 including grants of \$ 34,228 ) (Revenue \$ 0 )
46	Total program service expenses \( \)

19

21

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Part	IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	_		140
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	<b>V</b>	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		_
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		v
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		,
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		/
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	4.41		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b	~	
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	_	

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . . .

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

19

20a

20b

Part I	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		٧
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		٧
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		٧
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		\ \ \
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		٧
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		\ \ \
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		~
	conservation contributions? If "Yes," complete Schedule M	30		~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>	31		/
33	complete Schedule N, Part II	32		<b>/</b>
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	04		
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		ノ
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	_	-
Part				
			Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	reportable gaming (gambling) with backup withholding rules for reportable payments to vendors and	10		

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		>
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		/
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		/
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	oa		
J	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7.		
A	If "Yes," indicate the number of Forms 8282 filed during the year	7с		~
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .    10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b				
12a	against amounts due or received from them.)	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			_
	excess parachute payment(s) during the year?	15		<b>\</b>
16	If "Yes," see the instructions and file Form 4720, Schedule N.	40		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
17	If "Yes," complete Form 4720, Schedule O. <b>Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in any			
.,	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.	17		
	·			

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . 15a Other officers or key employees of the organization . . . . . . . . . . . . 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Own website Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Karin Columba, (206)462-5187

Part VI

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

$\hfill \Box$ Check this box if neither the organization no	r any relate	d org	aniz	atic	on c	ompe	ensa	ted any current	officer, director,	or trustee.
(A)	(B)	/-l	<b>(C)</b> Position					(D)	(E)	(F)
Name and title	Average hours per week	(do not check more than one box, unless person is both an officer and a director/trustee)				is both or/trus	n an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
Karin Columba	35.00									
Executive Director	0.00			~				74,999	0	2,068
Malou Chavez	1.00									
President	0.00	~		~				0	0	0
Emily Schulman	1.00									
Vice President	0.00	~		~				0	0	0
Adrian Abrudan	1.00									
Treasurer	0.00	~		~				0	0	0
Isabel Carrera	1.00									
Secretary	0.00	~		~				0	0	0
Clare Cooper	1.00									
Director	0.00	~						0	0	0
David Salmeron	1.00									
Director	0.00	~						0	0	0
		-								
		-								

Compensation   Comp	Part	VII Section A. Officers, Directors, 7	Trustees,	Key	Em	plo	yee	s, an	ıd F	lighest Compe	nsated En	nplo	yees (continued)
Concert check more than one business person is business. Person is person in the organization is a many former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule I for such individual is and or line 1a, its he sum of reportables compensation and other compensation from the organization and related organization is a recompensation from the organization and related organization greater than \$150,000? If "Yes," completes Schedule I for such individual is the organization greater than \$150,000? If "Yes," completes Schedule I for such individual is the organization or individual is the organization greater than \$150,000? If "Yes," completes Schedule I for such individual is the organization greater than \$150,000? If "Yes," completes Schedule I for such individual is the organization greater than \$150,000? If "Yes," completes Schedule I for such individual is the organization greater than \$150,000? If "Yes," completes Schedule I for such individual is the organization Report compensation from the organization or individual is the organization greater than \$150,000 or the organization or individual is the organization greater than \$150,000 or the organization or individual is the organization greater than \$150,000 or the organization or individual is the organization greater than \$150,000 or the organization greater than \$150,000 or the organization greater than \$150,000 or t						(0	C)						
Name and title    Average   Doc, unless person is both an incomplete (feet any least of accordinate)   Complete (complete)		(A)	(B)	(do n	ot of				ono	(D)	(E)		(F)
Total from continuation sheets to Part VII, Section A   Total from continuation sheets to Part VIII, Secti		Name and title	_	,							Reportable		
Total from continuation sheets to Part VII, Section A						d a d	lirect	or/trus	tee)				
the Subtotal    Total number of independent contractors (including but not limited to those listed above) who   Section B. Independent Contractors   Mane and business address   Possible			(list any	Indi or c	Inst	Off.	Key	emg	For	organization (W-2/	organizations (	W-2/	from the
1b Subtotal .				vidu lirec	it	cer	em	nest	mer				
1b Subtotal .				tor to	ona		Вo	e con		1099-NEC)	1099-1420	')	related organizations
1b Subtotal .			I .	) Hste	trug		ee	hper					
1b Subtotal .			dotted line)	ď	stee			sate					
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# Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is, si	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
င်္ခ ဧ	С	Fundraising events			1c	37,897				
Ţ, ţ	d	Related organization			1d	0				
ੂੰ ਤੋਂ	е	Government grants			1e	25,545				
ıs,	f	All other contribution				·				
흔		and similar amounts no	ot incl	uded above	1f	259,597				
호	g	Noncash contribution	ons in	cluded in						
달입	_	lines 1a-1f			1g	\$ 11,517				
Contributions, Gifts, Grants, and Other Similar Amounts	h	Total. Add lines 1a-	-1f .				323,039			
						Business Code				
မွ	2a									
ه ≧َ	b									
S E	С									
yram Ser Revenue	d									
<u> </u>	е									
Program Service Revenue	f	All other program se								
_	g	Total. Add lines 2a-				▶	0			
	3	Investment income								
		other similar amoun	its) .			🕨	220	0	0	220
	4	Income from investr	nent o	of tax-exem	npt bo	nd proceeds ►	0	0	0	0
	5					•	0	0	0	0
		,		(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c		0	0				
	d	Net rental income o		s)		🕨				
	7a	Gross amount from		(i) Securit		(ii) Other				
		sales of assets								
		other than inventory	7a	1	0,280	0				
<u>o</u>	b	Less: cost or other basis								
Revenue		and sales expenses .	7b		8,849	0				
ě	С	Gain or (loss)	7c		1,431	0				
	d	Net gain or (loss)				🕨	1,431	0	0	1,431
Other	8a	Gross income from	m fu	ındraising						
ō		events (not including	\$	37,897						
		of contributions rep								
		1c). See Part IV, line	e 18		8a	2,780				
	b	Less: direct expense	es .		8b	12,150				
		Net income or (loss)			g eve	nts <b>&gt;</b>	-9,370		0	-9,370
	9a	Gross income f								
		activities. See Part I			9a	1,920				
		Less: direct expens			9b	695				
		Net income or (loss)			tivitie	es <b>&gt;</b>	1,225	0	0	1,225
	10a	Gross sales of ir		=						
		returns and allowan			10a	1,457				
		Less: cost of goods			10b	2,133				
	С	Net income or (loss)	) from	sales of in	vento	T .	-676	-676	0	0
Sn						Business Code				
ne eo	11a									
en en	b									
scellaneo Revenue	C									
Miscellaneous Revenue	d	All other revenue			-					
_	е	Total. Add lines 11a					0			
	12	Total revenue. See	instr	uctions .		🕨	315,869	-676	0	-6,494

# Part IX Statement of Functional Expenses

	Check if Schedule O contains a response	or note to any line	in this Part IX .	<u> </u>	🔲
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				·
	and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	142,624	142,624		
4 5	Benefits paid to or for members	77,067	30,827	15,413	30,827
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	·			
7	Other salaries and wages	26,362	10,545	2,636	13,181
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	402	161	40	201
9	Other employee benefits				
10	Payroll taxes	8,682	3,473	1,515	3,694
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
C	Accounting	2,694		2,694	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	7,720		3,117	4,603
12	Advertising and promotion	7,720		3,117	4,003
13	Office expenses	3,860	201	1,006	2,653
14	Information technology	763	201	88	675
15	Royalties				
16	Occupancy	3,442	1,721	344	1,377
17	Travel	2,340	2,322	18	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	1,773	886	178	709
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а					
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	277,729	192,760	27,049	57,920
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)				
	10110WITING OCT 30-2 (MOC 300-120)				Form <b>990</b> (2021)
					1 OHH <b>330</b> (20)

Part X Balance Sheet

1   250   3			Check if Schedule O contains a response or note to any line in this	Part X		
Per georgia de l'apporary cash investments 280,591 2 308,824  3 Pledges and grants receivable, net 250 3  4 Accounts receivable, net 250 4  5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6  6 Loans and other receivables from on ther disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)  7 Notes and loans receivable, net 7  8 Inventories for sale or use 8  9 Prepaid expenses and deferred charges 3,3,431 9 6,48  10a Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D 10b  1 Less: accumulated depreciation 10b  1 Investments—publicly traded securities 110b  1 Investments—other securities. See Part IV, line 11 11  1 Investments—other securities. See Part IV, line 11 1 12  1 Investments—other securities. See Part IV, line 11 1 13  1 Intangible assets 1 14  1 Intangible assets. See Part IV, line 11 1 15  1 Total assets. Add lines 1 through 15 (must equal line 33) 431,807 16 473,196  1 Total assets. Add lines 1 through 15 (must equal line 33) 431,807 16 473,196  1 Tax-exempt bond liabilities 20  2 Escrow or custodial account liability. Complete Part IV of Schedule D 21  2 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22  2 Secured mortgages and notes payable to unrelated third parties 24  2 Unsecured notes and loans payable to unrelated third parties 24  2 Total liabilities. Add lines 17 through 25 45,106 26 48,599  3 Paici-in or capital surplus, or land, building, or equipment fund 30  3 Paici-in or capital surplus, or land, building, or equipment fund 31  3 Retained earnings, endowment, accumulated income, or other funds 31  3 Total assets withour or or prund planes 250 300 442,597  3 Paici-in or capital surplus, or lan						
Pledges and grants receivable, net		1	Cash—non-interest-bearing	. 147,535	1	163,724
A Accounts receivable, net   Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   5		2	Savings and temporary cash investments			308,824
A Accounts receivable, net   Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   5		3			3	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of theses persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 10 Loans and other receivables, net 10 Loans, and equipment: cost or other basis. Complete Part VI of Schedule D 10 Loss: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Intangible assets 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 19 Deferred revenue 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities not included on lines 17-24. Complete Part X of Schedule D 27 Schedule D 28 Total liabilities not included on lines 17-24. Complete Part X of Schedule D 29 Organizations that do not follow FASB ASC 958, check here   39 Organizations that do not follow FASB ASC 958, check here   30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Tetained earnings, endowment, accumulated income, or other funds 31 Tetained earnings, endowment, accumulated income, or other funds 31 Tetained earnings, endowment, accumulated income, or other funds 31 Tetained earnings, endowment, accumulate		4			4	
controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(f)), and persons described in section 4958(c)(3)(B)  7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10 Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Total assets. See Part IV, line 11 16 Total assets. See Part IV, line 11 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Total liabilities. Add lines 17 through 25 total part IV of Schedule D 27 Secured mortgages and notes payable to unrelated third parties 28 Total liabilities. Add lines 17 through 25 total parties 29 Organizations that do not follow FASB ASC 958, check here Prant and complete lines 27, 28, 32, and 33.  29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 32 Total net assets or fund balances 33 Total net assets or fund balances 34 Loans and other pa		5	Loans and other receivables from any current or former officer, director	or,		
1						
under section 4958(f)(1)), and persons described in section 4958(c)(3)(8) . 6  7 Notes and loans receivable, net . 7  8 Inventrories for sale or use . 8  9 Prepaid expenses and deferred charges . 3,431 9 648  10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . 10a 10b 11 10vestments – publicly traded securities . 111 11 11 11 11 11 11 11 11 11 11 11			controlled entity or family member of any of these persons		5	
7 Notes and loans receivable, net		6				
8 Inventories for sale or use			under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
10a	ts	7	Notes and loans receivable, net		7	
10a	sse	8	Inventories for sale or use		8	
basis. Complete Part VI of Schedule D . 10a	Ä	9	Prepaid expenses and deferred charges	. 3,431	9	648
b Less: accumulated depreciation   10b   10c     11		10a				
11   Investments – publicly traded securities   12   Investments – other securities. See Part IV, line 11   12   13   Investments – other securities. See Part IV, line 11   13   14   Intangible assets   14   15   15   15   15   15   15   16   17   16   17   16   17   16   17   16   17   16   17   16   17   16   17   18   18   18   18   19   18   18   19   18   18			basis. Complete Part VI of Schedule D 10a			
12   Investments – other securities. See Part IV, line 11   13   Investments – program-related. See Part IV, line 11   13   14   Intangible assets   14   15   Other assets. See Part IV, line 11   15   15   16   Total assets. Add lines 1 through 15 (must equal line 33)   431,807   16   473,196   17   Accounts payable and accrued expenses   45,106   17   48,599   18   Grants payable   18   Grants payable   18   Grants payable   19   Deferred revenue   19   20   Tax-exempt bond liabilities   19   Deferred revenue   19   21   22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22   23   24   Unsecured notes and loans payable to unrelated third parties   23   24   Unsecured notes and loans payable to unrelated third parties   23   24   Unsecured notes and loans payable to unrelated third parties   24   25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D   25   25   26   Total liabilities. Add lines 17 through 25   45,106   26   48,599   27   Net assets with donor restrictions   355,701   27   396,597   28   Net assets with donor restrictions   31,000   28   28,000   29   Capital stock or trust principal, or current funds   30   Paid-in or capital surplus, or land, building, or equipment fund   30   31   Retained earnings, endowment, accumulated income, or other funds   32   Total net assets or fund balances   32   424,597   366,701   32   424,597   32   424,597   33   244,597   32   424,597   33   32   424,597   33   34   34   34   34   34   34   3		b			10c	
13   Investments — program-related. See Part IV, line 11   14   Intangible assets   14   Intangible assets   15   Other assets. See Part IV, line 11   15   15   15   16   Total assets. Add lines 1 through 15 (must equal line 33)   431,807   16   473,196   17   48,599   45,106   17   48,599   18   19   Deferred revenue   19   19   19   19   19   19   19   1		11				
14   Intangible assets   14   15   15   15   15   15   15   15		12				
15			, •		-	
16   Total assets. Add lines 1 through 15 (must equal line 33)		14				
17						
18						473,196
Tax-exempt bond liabilities.  Tax-e			• •		-	48,599
Tax-exempt bond liabilities			· ·		_	
21 Escrow or custodial account liability. Complete Part IV of Schedule D					-	
22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			·			
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons					21	
Unsecured notes and loans payable to unrelated third parties	ies	22				
Unsecured notes and loans payable to unrelated third parties	iii					
Unsecured notes and loans payable to unrelated third parties	iab					
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	_		· · · · · · · · · · · · · · · · · · ·		_	
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D					24	
of Schedule D		25				
26 Total liabilities. Add lines 17 through 25				^	05	
Organizations that follow FASB ASC 958, check here  and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions		26		45.404		40.500
and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions	•	20		. 45,106	20	48,599
Net assets without donor restrictions	ce					
Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here  and complete lines 29 through 33.  Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances  Total liabilities and net assets/fund balances  Net assets with donor restrictions 31,000 28 28,000 29 29 30 31 32 3424,597 33 31 32 3424,597	lan	27		355 701	27	206 507
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds	Ва					
and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds	nd			31,000		20,000
29 Capital stock or trust principal, or current funds	Fu					
30 Paid-in or capital surplus, or land, building, or equipment fund	o	29			29	
Retained earnings, endowment, accumulated income, or other funds   31	ets					
Total net assets or fund balances         32         Total net assets or fund balances         386,701         32         424,597           33         Total liabilities and net assets/fund balances         431,807         33         473,196	SS				31	
Ž33Total liabilities and net assets/fund balances431,80733473,196	¥ ∤				32	424,597
	ž	33	Total liabilities and net assets/fund balances			473,196

Form 990 (2021) Page **12** 

Part	XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗸			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		;	315,869			
2	Total expenses (must equal Part IX, column (A), line 25)	2			277,729			
3	Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		;	386,701			
5	Net unrealized gains (losses) on investments	5			6			
6		6			0			
7	Investment expenses	7			0			
8		8			0			
9		9			-250			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
		0			424,597			
Part	XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				$\perp \Box$			
				Ye	s No			
1	Accounting method used to prepare the Form 990:  Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explains	ain	on l					
	Schedule O.	<b></b> .						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		. 2	a	· ·			
	If "Yes," check a box below to indicate whether the financial statements for the year were compi	iled	or					
	reviewed on a separate basis, consolidated basis, or both:							
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		. 2l	<b>o</b>	V			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	d on	n a					
	separate basis, consolidated basis, or both:							
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs							
	the audit, review, or compilation of its financial statements and selection of an independent accountant			>				
	If the organization changed either its oversight process or selection process during the tax year, expl Schedule O.	lain	on					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	in t	the					
	Single Audit Act and OMB Circular A-133?		38	a	· ·			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo							
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such aud	uts .	· 3l					

Form **990** (2021)

#### SCHEDULE A (Form 990 or 990-EZ)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	One Equal Heart Foundation 20-3917811									
Par	tΙ		Reason for F	Public Cha	rity Status. (Al	l organizations mus	t comple	ete this p	oart.) See instructi	ons.
The o	_		•			s: (For lines 1 through		-	•	
1						on of churches descr			0(b)(1)(A)(i).	
2						(Attach Schedule E (F		•		
3			•	•	•	ganization described i				···· –
4	_			-	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(III). Enter the
_			spital's name, c	=		college or university			d by a gayaramant	al unit described in
5	_		organization of otion 170(b)(1)(			college or university	owned o	r operate	ed by a government	ai unii described in
6 7	<b>v</b>	An	organization th	at normally		mental unit described stantial part of its sup te Part II.)				n the general public
8		Ас	ommunity trust	described in	n <b>section 170(b</b> )	)(1)(A)(vi). (Complete	Part II.)			
9	(	or u	university or a n versity:	ion-land-gra	nt college of agr	d in <b>section 170(b)(1)</b> iculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college or
10		sup	port from gros	s investmen <sup>.</sup>	t income and un	e than 331/3% of its sunctions, subject to ce related business taxa 75. See <b>section 509(</b> 3	ble incom	ne (less se	ection 511 tax) from	fees, and gross 33 <sup>1</sup> /3% of its businesses
11		An	organization or	ganized and	l operated exclus	sively to test for public	c safety.	See <b>sect</b> i	ion 509(a)(4).	
12				-	•	vely for the benefit of,	•		,	
						lescribed in section 5				
	- 1			•		the type of supporting			•	. •
а	L		the supported	organization	(s) the power to	I, supervised, or contr regularly appoint or e	elect a ma	ijority of t		
	_				-	ete Part IV, Sections				
b	L		control or man	agement of	the supporting o	sed or controlled in co organization vested in IV, Sections A and C	the same			
С	[					ting organization oper ons). <b>You must comp</b>				ally integrated with,
d			Type III non-fu	unctionally i	i <b>ntegrated.</b> A su	pporting organization	operated	d in conne	ection with its suppo	orted organization(s)
			that is not fund	tionally integ	grated. The orga	inization generally mu	st satisfy	a distribu	ution requirement an	
е	Г				,	a written determination		•		all Type III
·	L					tionally integrated su				е п, туре ш
f	Er		-	-						
g					-	oorted organization(s).				
	(i) N	Name	e of supported orga	nization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
							Yes	No		
/A\										
(A)										
(B)										
(C)										
(D)										
(E)										
									<del>                                     </del>	

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 212,608 283,633 238,406 341,381 323,039 1,399,067 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 4 212,608 283,633 238,406 341,381 323,039 1,399,067 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 276,051 Public support. Subtract line 5 from line 4 1,123,016 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 . . . . . . 212,608 238,406 323,039 283,633 341,381 1,399,067 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 26 31 270 220 559 Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 1,399,626 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) . . . . . 80.24 % Public support percentage from 2020 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . 15 331/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test-2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to quality	under the te	ists listed bei	ow, piease co	implete rait	II. <i>)</i>	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Ū	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
	<del> </del>		1				
ı a	received from disqualified persons .						
	· · · · · ·		-				
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	· · · · · · · · · · · · · · ·						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
0 1:	line 6.)						
	on B. Total Support	/ ) 0047	# N 0040	( ) 0040	/ IN 0000	( ) 0004	(n =
	dar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ar as a sectio	n 501(c)(3)
	organization, check this box and stop her	·е					🕨 🗆
Secti	on C. Computation of Public Suppor	t Percentag	ie				
15	Public support percentage for 2021 (line 8	B, column (f), c	divided by line	13, column (f))		15	%
16	Public support percentage from 2020 Sch		•			16	%
Secti	on D. Computation of Investment Inc					-	
17	Investment income percentage for 2021 (I	ine 10c, colur	nn (f), divided l	oy line 13, colu	mn (f))	17	%
18	Investment income percentage from 2020			-		18	%
19a	331/3% support tests-2021. If the organi					ore than 331/39	
	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box a						
b	331/3% support tests-2020. If the organize	_	_	-		=	
-	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this b						
20	Private foundation If the organization did	_	=	*	-		_

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
8	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).  Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	7		
_	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990 or 990-EZ) 2021

Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
a b c	<ul> <li>☐ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.</li> </ul>			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3h		

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional		ntegrated Type III suppo	orting organization
,	(see instructions).	any I	megrated Type III suppo	nung organization

Part	V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continue	d)	
Sect	ion D-Distributions				Current Year
1 2	Amounts paid to supported organizations to accomplish a Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity		orted	2	
3	Administrative expenses paid to accomplish exempt purp	nizations	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	-provide details in <b>Part</b>	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive		
				8	
9	Distributable amount for 2021 from Section C, line 6			9 10	
	10 Line 8 amount divided by line 9 amount  Section E—Distribution Allocations (see instructions)  (i)  Excess Distributions  (ii)  Underdistribution  Pre-2021				(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
a	Applied to underdistributions of prior years			_	
b	Applied to 2021 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
6	Excess from 2021				

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### **SCHEDULE F** (Form 990)

# **Statement of Activities Outside the United States** ► Complete if the organization answered "Yes" on Form 990. Part IV, line 14b. 15. or 16.

OMB No. 1545-0047 2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number One Equal Heart Foundation** 20-3917811 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990. Part IV. line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ✓ Yes □ No For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance 2 outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) 3 (c) Number of (a) Region (b) Number (d) Activities conducted in the (e) If activity listed in (d) is (f) Total employees, of offices in expenditures for region (by type) (such as, a program service, agents, and independent the region fundraising, program services, describe specific type of and investments investments, grants to recipients service(s) in the region in the region contractors located in the region) in the region (1) Sch F, Stmt 1 (2) (3)(4)(5) (6)(7)(8) (9) (10) (11)(12)(13)(14)(15)(16) (17)Subtotal . . . . .

Total from continuation sheets to Part I . . . . Totals (add lines 3a and 3b)

142,624

Schedule F (Form 990) 2021 Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) (1) Sch F, Stmt 2 (2) (3) (4) (5) (6) (7) (8) (9) (10)(11) (12)(13)(14)(15)(16)Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

0

Schedule F (Form 990) 2021

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	( <b>b)</b> Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2021 Page **4** 

# Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	☑ No

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021 Page **5** 

#### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - One Equal Heart requires our organization partners in Mexico to provide full, written technical and financial
reports on program activities every three months and a final report including project indicators within 15 days of the completion of the
grant-making year, including a full accounting of the use of funds. One Equal Heart's Executive Director, staff and Board members visit
Chiapas twice a year to observe and monitor program activities, interview beneficiaries, meet with field and administrative staff and review
project materials and receipts.

One Equal Heart Foundation

Part I, Line 3

Form: Schedule F (2021) EIN: 20-3917811

Page: 1

Accounts and Activities Outside the United States

		Offices	Employees	Total					
Region	Central America and the Caribbean	0	0	142,624					
Activities	Grantmaking								
Services	Growing food & economic growth works with 140 indigenous women and 40 families in 12								
	communities. Women reduce gender inequality and increase their families' wellbeing by								
	producing nutritious food, earning money, and learning about their rights. Families access								
	water in their homes by building rainwater catchment systems. Advancing gender equity								
	focuses on 55 women leaders that learn the knowledge and skills necessary to gain								
	confidence to assert their rights. 30 men learn to modify patriarchal and sexist practices.								
	Securing water & sanitation works with 650 children in 2 rural schools to access safe								
	water, drink more water, and have hygiene practices. Rainwater catchment systems,								
	purification and sanitation systems, and bathrooms have been built. Strengthening								
	language & culture supports the community radio Ach' Lequilc'op to become a solid								
	platform that informs and educates an audience of 40,000 Tseltal people about local								
	news, health, agriculture, and women's rights, etc.								
	Total:	0	0	142,624					

One Equal Heart Foundation

Form: **Schedule F (2021)** EIN: **20-3917811** 

Page: **2** 

Part II, Line 1

#### **Grants To Organization Outside US**

		Cash Grant	Non-Cash Assistance
Region	Central America and the Caribbean	142,624	
Grant	Growing food & economic growth works with 140 indigenous women and 40		
	families in 12 communities. Women reduce gender inequality and increase their		
	families' wellbeing by producing nutritious food, earning money, and learning		
	about their rights. Families access water in their homes by building rainwater		
	catchment systems. Advancing gender equity focuses on 55 women leaders		
	that learn the knowledge and skills necessary to gain confidence to assert their		
	rights. 30 men learn to modify patriarchal and sexist practices. Securing water &		
	sanitation works with 650 children in 2 rural schools to access safe water, drink		
	more water, and have hygiene practices. Rainwater catchment systems,		
	purification and sanitation systems, and bathrooms have been built.		
	Strengthening language & culture supports the community radio Ach' Lequilc'op		
	to become a solid platform that informs and educates an audience of 40,000		
	Tseltal people about local news, health, agriculture, and women's rights, etc.		
Cash Disbursement	Wire Transfer		
Desc. of Non-Cash Asst.			
Valuation			

#### SCHEDULE G (Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

One E	qual Heart Foundation					20-	3917811
Part	Fundraising Activities. Form 990-EZ filers are n				vered "Yes" on	Form 990, Part IV,	line 17.
1	Indicate whether the organizatio	n raised funds t	hrough any	of the follo	owing activities. C	Check all that apply.	
а	☐ Mail solicitations		e		ion of non-goverr		
b	Internet and email solicitation	าร	f		ion of governmen	_	
C	☐ Phone solicitations		g		fundraising event	_	
d	☐ In-person solicitations		9 -		idilalalaling overte	S	
	•						
2a	Did the organization have a writ						
	or key employees listed in Form	=	-			=	
b	If "Yes," list the 10 highest paid compensated at least \$5,000 by			draisers) pu	ursuant to agreen	nents under which th	e fundraiser is to be
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total 3	List all states in which the orga	nization is regis	tored or lic	enced to s	olicit contribution	e or has been notifi	ed it is event from
3	registration or licensing.	ilization is regis	tered of lic	ensed to s	oneit contribution	is of flas been flotting	ed it is exempt nom

**Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 Annual Auction	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through		
			(event type)	(event type)	(total number)	col. <b>(c)</b> )		
Revenue	1	Gross receipts	40,677			40,677		
۳ ا	2	Less: Contributions	37,897			37,897		
		Gross income (line 1 minus line 2)	2,780			2,780		
	4	Cash prizes	0			0		
	5	Noncash prizes	1,973			1,973		
sesu	6	Rent/facility costs	0			0		
Direct Expenses	7	Food and beverages	0		0	0		
Direc	8	Entertainment	5,795		0	5,795		
	9	Other direct expenses .	4,382			4,382		
	10	Direct expense summary. Ac	dd lines 4 through 9 in c	olumn (d)		12,150		
	11	Net income summary. Subtra	act line 10 from line 3, c	olumn (d)		-9,370		
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E		ered "Yes" on Form	990, Part IV, line 19,	or reported more than		
		ψ13,000 OH1 OHH 990-L2		(b) Pull tabs/instant		(d) Total gaming (add		
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)		
Rev								
$\exists$	1	Gross revenue						
Ses	2	Cash prizes						
Direct Expenses	3	Noncash prizes						
Direct	4	Rent/facility costs						
	5	Other direct expenses .						
	6	Volunteer labor	☐ Yes % ☐ No	<ul><li>☐ Yes %</li><li>☐ No</li></ul>	☐ Yes % ☐ No			
	7	Direct expense summary. Add lines 2 through 5 in column (d)						
	8	Net gaming income summar						
9	F	Enter the state(s) in which the or	rganization conducts ga	ming activities				
<ul> <li>9 Enter the state(s) in which the organization conducts gaming activities:</li> <li>a Is the organization licensed to conduct gaming activities in each of these states?</li></ul>								
<b>10</b> a		Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . ☐ Yes ☐ No f "Yes," explain:						

Jileuu	ile a (i offi 990 of 990-E2) 2021		rage <b>u</b>
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity		_
	formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		0.4
a	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	□Yes	□No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party:		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	□ Director/officer □ Employee □ Independent contractor		
17 a b	Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$	☐ Yes	□No
Part			

#### **SCHEDULE 0** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

Name of the organization	Employer identification number
One Equal Heart Foundation	20-3917811
Form 990, Part VI, Section B, Line 11b - The 990 is presented to the Board of Directors in draft form. Board	I members review the form and
staff address any questions the Board may have in regards to the document.	
Form 990, Part VI, Section B, Line 12c - One Equal Heart has a written conflict of interest policy, which Bo	ard members review and sign
annually. The policy requires disclosure of interests, relationships and holdings that could potentially res	
members are also requested to disclose, on an ongoing basis, any potential conflicts of interest in an org	
which would affect themselves, their family members, their employer or associates. Board members may	
voting on such matters.	
Form 990, Part VI, Section B, Line 15 - The steps the board takes to establish Executive Director compens	ation are as follows: -Delegate to
the Governance Committee of the Board of Directors to determine the compensation of the Executive Directors	
a similar position, in a similar size organization with a similar mission in a similar geographic localeWrit	
and approve an offer for the candidate. This process used in 2019 to hire the Executive Director, and was	
Executive Director's compensation.	
Form 990, Part VI, Section C, Line 19 - One Equal Heart Foundation's Form 990, Form 1023, Bylaws, Confli	ct of Interest Policy, and
Financial Statements are all available upon request at the office. In addition, the form 990 is available on p	
candid.org	
Form 990, Part XI, Line 9 - Bad Debt: -\$250	

Schedule O, Statement 1 One Equal Heart Foundation

Form: Form 990 (2021)

EIN: 20-3917811 Part III, Line 4d

Page: **2** 

#### **Other Program Services Accomplishments**

Activity Code	Description	Expense	Grants	Revenue
	Strengthening Language & Culture: The project "Secure Water for Children and Adolescents in Rural Schools in the Chiapas Highlands" works with 650 students in two schools from Betania and Yashtinin communities to reduce health problems and gain their full physical and cognitive development through the implementation of the Safe Water Program. The principals, teachers, parents, and students build rainwater catchment and purification systems to get secure water in each classroom. Then, they renovate and put to use sanitation systems and bathrooms. Students learn to drink more water and to have hygiene practices. Project implemented by Fundación Cántaro Azul.	46,262	34,228	0
Total:		46.262	34.228	0